



MISSION:

The Lake Country Board of Education will provide leadership for our students and stakeholders while focusing on improvement, stewardship and success.

AS A BOARD, WE WILL:

- Engage
- Respect
- Be mindful
- Learn
- Trust
- Have integrity
- Listen
- Communicate

AS A BOARD, WE NEED:

- Funding
- Training
- Sharing
- Knowledge
- Honesty
- Time
- Input
- Transparency
- To be focused

ENGAGEMENT: BOARD OF EDUCATION

July 2025 – June 2026
Total of (11) Regular Board Meetings

Peter Maurer, President (2025)

Matt Sherman, Vice President (2026)

Jhawn Newman, Treasurer (2027)

Steve Maurer, Clerk (2027)

Heather Wooten, Member (2025)

AGENDA

Monday, July 21, 2025, at 5:45 P.M.

BOARD OF EDUCATION
LAKE COUNTRY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING

Public Notice is hereby given to the public and news media pursuant to Chapter 19, Subchapter IV, Wisconsin Statutes that a regular **BOARD OF EDUCATION MEETING** will be held on **Monday, July 21, 2025, at 5:45 p.m.** in the **Library** at Lake Country School, 1800 Vettelson Road, Hartland, WI 53029, located in the City of Delafield, Waukesha County. The Agenda for the meeting is as follows:

A. CALL TO ORDER

1. Pledge of Allegiance
2. Roll Call
3. Notice of Meeting (district website, notice board, news)
4. Adoption of Agenda

B. CITIZEN COMMENTS

Comments may deal with any topic (not on the agenda) related to the Board of Education's governance of the school.

C. ADMINISTRATIVE REPORTS

1. Staff and Student Updates/Presentations
2. Administrator's Report/Memo

D. COMMITTEE REPORTS

1. Curriculum & Instruction (Steve) None
2. Policy (Peter)
3. Building and Grounds (Jhawn)
4. Finance (Matt): None

E. CONSENT AGENDA

The purpose of the Consent Agenda is to provide a mechanism where the Board can dispose of routine matters that must by law come before this body. Items are presented to the Board in written form in the Board's packet of supplemental materials.

1. Approval of Minutes - [June 16, 2025 Regular Meeting Minutes](#)
2. Approval of Minutes - [June 25, 2025 Special Meeting Minutes](#)
3. Approval of [June 2025 Vouchers and Credit Card Statements](#)

F. DISCUSSION ITEMS

None

Meeting Dates

2025		2026	
July 21	October 20	January 19	April 20
August 18	November 17	February 16	May 18
September 15	December 15	March 16	June 15

Time/Location

- 5:45 PM
- 1800 Vettelson Road
Hartland, WI 3029

Annual Meeting

- August 18, 2025
- 5:30 PM
- 1800 Vettelson Road
Hartland, WI 53029



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July 2025– June 2026

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AGENDA:

Monday, July 21, 2025, at 5:45 P.M.

G. NEW BUSINESS

1. [Resolution 1221](#) authorizing the approval of the second reading of Neola Policies 0000’s bylaws, 1000’s Administration, and 9000’s Relations.
2. [Resolution 1222](#) authorizing the approval of the 2025-2026 Employee Handbook.
3. [Resolution 1223](#) authorizing the approval of the 2025-2026 Parent/Student handbook.
4. [Resolution 1224](#) authorizing the approval of Michelle Matel, Spanish Teacher Contract from 50% to 60% for the 2025-2026 School year.
5. [Resolution 1225](#) authorizing the approval of the resignation of Dan Green, 50% Physical Education Teacher.
6. [Resolution 1226](#) authorizing the District Administrator to hire a 50% Physical Education Teacher for the 2025-2026 School year.
7. [Resolution 1227](#) authorizing the approval of 2.95% Support staff and Administrative wage increase.
8. [Resolution 1228](#) authorizing the approval of the Source 1 Technology bid for for a new phone system.
9. [Resolution 1229](#) authorizing the approval of the Renaissance Contract for Math and ELA subscriptions
10. [Resolution 1230](#) authorizing the approval of the Neola invoice for Policy Development Services
11. [Resolution 1231](#) authorizing the approval of the CESA 1 Invoice For Special Education Services
12. [Resolution 1232](#) authorizing the approval of the JM Brennan Invoice for work performed on the HVAC system
13. [Resolution 1233](#) authorizing the approval of the annual declaration and parent notice of the Lake Country School Academic standards that will be in effect for the 2025-2026 school year, pursuant to section 120.12(13) and section 118.30(1g)(a)1 of the state statues

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AGENDA:

Monday, July 21, 2025, at 5:45 P.M.

G. NEW BUSINESS - Continued

14. [Resolution 1234](#) authorizing the approval of the 2025-2026 Annual Legal Notices

H. CONTEMPLATED CLOSED SESSION

Discussion regarding a possible closed session discussion under Wisconsin Statute section 19.85(1)(e) to review bargaining status and negotiation parameters with the Arrowhead United Teachers Organization will occur prior to any potential closed session. The requirement for the closed session to discuss negotiations with the Arrowhead United Teachers Organization is due to the fact that the parties have not reached a tentative agreement, and the possible closed session will afford the Board the ability to be apprised of the status of negotiations and the establishment of any potential counter proposals to be presented to the Arrowhead United Teachers Organization.

CLOSED SESSION:

Motion and roll call vote to go into closed session.

[Closed Session Minutes: June 25, 2025](#)

Pursuant to Wisconsin Statutes 19.85 (1) (c) and (e) the Board of Education may move into Closed Session for the purpose of:

- A. Discussion regarding negotiations with the Arrowhead United Teachers Organization.
- B. Discussion regarding the implementation of the District’s last total base wage offer to the Arrowhead United Teachers Organization.
- C. Motion and roll call vote to return to Open Session to announce or take action, if any and if appropriate.

I. OPEN SESSION:

Roll call vote

- A. Discussion and potential action regarding the implementation of the District’s total base wage offer to the Arrowhead United Teachers Organization:

J. MOTION TO ADJOURN

Meeting Dates

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Time/Location

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- 1800 Vettelson Road
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Annual Meeting

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- 5:30 PM
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Monday, July 21, 2025, at 5:45 P.M.

Resolution #1221 authorizing the approval of the second reading of Neola Policies: 0000's bylaws, 1000's Administration, and 9000's Relations.

School Board Resolution #1221

BE IT RESOLVED that the Board of Education of the Lake Country School District does hereby approve the second reading of [Attachment A, Neola Policies 0000's bylaws](#), [Attachment B 1000's Administration](#), and [Attachment C 9000's Relations](#), as presented in **Attachments A,B,C**

Date: July 21, 2025

Motion by: _____

Seconded by:_____

Action: _____

Resolution #1222 authorizing the approval of the 2025-2026 Employee Handbook.

School Board Resolution #1222

BE IT RESOLVED that the Board of Education of the Lake County School District does hereby approve the 2025-2026 Employee Handbook as presented in **Attachment D**

Date: July 21, 2025

Motion by: _____

Seconded by: _____

Action: _____

Monday, July 21, 2025, at 5:45 P.M.

School Board Resolution #1223

Action: _____

Monday, July 21, 2025, at 5:45 P.M.

School Board Resolution #1225

School Board Resolution #1226

Action: _____



RESOLUTIONS:

Monday, July 21, 2025, at 5:45 P.M.

Resolution #1227 authorizing the approval of a 2.95% wage increase for Support Staff and Administrative personnel.

[School Board Resolution #1227](#)

BE IT RESOLVED that the Board of Education of the Lake Country School District does hereby approve authorizing the approval of a 2.95% wage increase for Support Staff and Administrative personnel.

Date: July 21, 2025

Motion by: _____

Seconded by: _____

Action: _____

Resolution #1228 authorizes the approval of the Source 1 Technology bid for the phone system.

[School Board Resolution #1228](#)

BE IT RESOLVED that the Board of Education of the Lake Country School District does hereby approve the Source 1 Technology bid for the phone system, in the amount of \$33,692.50 as presented in **Attachment G**.

Date: July 21, 2025

Motion by: _____

Seconded by: _____

Action: _____

Monday, July 21, 2025, at 5:45 P.M.

School Board Resolution #1229

Action: _____

School Board Resolution #1230

Action: _____



RESOLUTIONS:
Monday, July 21, 2025, at 5:45 P.M.

Resolution #1231 authorizing the approval of the CESA 1 invoice for Special Education Services for the 2024-2025 school year

School Board Resolution #1231

BE IT RESOLVED that the Board of Education of the Lake Country School District does hereby approve authorizing the approval of the CESA 1 invoice for Special Education Services, for the 2024-2025 school year in the amount of \$4,729.97, as presented in **Attachment J**

Date: July 21, 2025

Motion by: _____ Seconded by: _____

Action: _____

Resolution #1232 authorizing the approval of the JM Brennan invoice for work performed on the HVAC system

School Board Resolution #1232

BE IT RESOLVED that the Board of Education of the Lake Country School District does hereby approve the JM Brennan invoice for work performed on the HVAC system in the amount of \$5,573.13, as presented in **Attachment K**

Date: July 21, 2025

Motion by: _____ Seconded by: _____

Action: _____

Monday, July 21, 2025, at 5:45 P.M.

Resolution #1233 authorizing the approval of the annual declaration and parent notice of the Lake Country School Academic Standards that will be in effect for the 2025-2026 school year, pursuant to section 120.12(13) and section 118.30(1g)(a)1 of the state statutes

School Board Resolution #1233

BE IT RESOLVED that the Board of Education of the Lake Country School District does hereby approve authorizing the approval of the annual declaration and parent notice of the Lake Country School Academic Standards that will be in effect for the 2025-2026 school year, pursuant to section 120.12(13) and section 118.30(1g)(a)1 of the state statues, as presented in **Attachment L**

Date: July 21, 2025

Motion by: _____ Seconded by: _____

Action: _____

Resolution #1234 authorizing the approval of the 2025-2026 Annual Legal Notices

School Board Resolution #1234

BE IT RESOLVED that the Board of Education of the Lake County School District does hereby approve authorizing the approval of the 2025-2026 Annual Legal Notices, as present in **Attachment M**

Date: July 21, 2025

Motion by: _____ Seconded by: _____

Action: _____